



Health, Safety, Environmental and Community Policy

Lingline Pty Ltd t/a Terania Green is committed to sustainable and environmentally sensitive operations of its facilities.

To achieve this objective, we will:

- communicate this Policy to all employees, subcontractors, relevant stakeholders and guests through introduction and publication to promote responsibility and compliance;
- comply with all applicable laws, regulations, policies, procedures, statutory obligations and relevant codes of practice;
- ensure the Terania Green Management Systems requirements are integrated into our business activities;
- respect the environment and our neighbourhood and get involved locally and maintain good relationships with the community;
- integrate HSEC considerations into decision making and work practices that drive towards achieving sustainable development;
- ensure that our employees, subcontractors, suppliers and guests are aware of and have the necessary skills and equipment to fulfil their environmental obligations with respect to Terania Green's operations;
- strive to conserve resources, reduce waste and eliminate or minimise adverse environmental effects and risks that may be associated with our services and operations;
- work with our clients and other stakeholders to help them achieve their environmental objectives and obligations;
- regularly review and adjust our HSEC Policy, HSEC Management Systems, Operations Manual and procedures to maintain their relevance;
- establish, maintain and continually improve our performance by setting objectives, measuring progress and communicating results; and
- assess risks and implement appropriate risk management programs to continually improve performance across the Terania Green facility.

The Management is committed to respond to the challenges in all areas of our business and it is the responsibility of every person working in or for the business to implement this policy.

Kirsten Uhrig
Managing Director